2022 Exempt Org. Return prepared for:

Humane Society of Sarasota County, Inc. 2331 15th Street Sarasota, FL 34237

Christopher, Smith, Leonard Et Al 1515 Ringling Blvd, Suite 900 Sarasota, FL 34236

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FEDERAL EXEMPT ORGANIZATION TAX SUMMARY

PAGE 1

HUMANE SOCIETY OF SARASOTA COUNTY, INC.

59-6014943

	2022	2021	DIFF
REVENUE CONTRIBUTIONS AND GRANTS PROGRAM SERVICE REVENUE INVESTMENT INCOME OTHER REVENUE	4,104,946	4,114,049	-9,103
	868,955	1,229,390	-360,435
	94,585	775,397	-680,812
	261,625	308,187	-46,562
TOTAL REVENUE	5,330,111	6,427,023	-1,096,912
EXPENSES SALARIES, OTHER COMPEN., EMP. BENEFITS OTHER EXPENSES	2,362,521	2,060,197	302,324
	2,095,692	1,704,329	391,363
TOTAL EXPENSES	4,458,213	3,764,526	693,687
NET ASSETS OR FUND BALANCES REVENUE LESS EXPENSES. TOTAL ASSETS AT END OF YEAR TOTAL LIABILITIES AT END OF YEAR NET ASSETS/FUND BALANCES AT END OF YEAR.	871,898	2,662,497	-1,790,599
	21,305,568	24,274,684	-2,969,116
	809,086	2,655,858	-1,846,772
	20,496,482	21,618,826	-1,122,344

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GENERAL INFORMATION

PAGE 1

HUMANE SOCIETY OF SARASOTA COUNTY, INC.

59-6014943

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FEDERAL: 990, SCH A, SCH B, SCH D, SCH G, SCH O

CARRYOVERS TO 2023

NONE

FEDERAL FILING INSTRUCTIONS

HUMANE SOCIETY OF SARASOTA COUNTY, INC.

59-6014943

ELECTRONICALLY FILED:

FORM 990 - 2022 RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX

THE ABOVE TAX RETURN WILL BE ELECTRONICALLY FILED WITH THE INTERNAL REVENUE SERVICE UPON RECEIPT OF A SIGNED FORM 8879-TE - IRS E-FILE SIGNATURE AUTHORIZATION.

PAYMENT:

NO PAYMENT IS REQUIRED.

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information

Ā	For t	he 2022 calen	dar year, or tax year begir	nnina	. 2022.	and ending	1			20	
-		if applicable:	C	9	,,		,	D Employ		fication number	
		ddress change	HUMANE SOCIETY C	OF CADACOTA CO	TIMEN THE				60149		
		_	2331 15TH STREET		UNII, INC.			E Telepho			
		lame change	SARASOTA, FL 342					-			
	In	nitial return	SAIMSOIA, IL 342	.57				(94)	1) 95	55-4131	
	Fi	nal return/terminated									
	Α	mended return						G Gross re	eceipts 🕏	8,354	,080.
	А	pplication pending	F Name and address of principa	al officer: JENNIFER	CTFIIRF		H(a) Is this	a group retur	n for subo	ordinates? Yes	X No
			SAME AS C ABOVE	OFMINIT	SILODL	I	H(b) Are all	subordinates attach a list	included	? Yes	No
$\overline{}$	Tay.	-exempt status:	X 501(c)(3) 501(c) () (insert no.)	4947(a)(1) or	527	If "No,"	attach a list	. See inst	ructions.	
'		•	W.HSSC.ORG) (1113611 110.)	+347(a)(1) 01		III-) Oraum	avamentian nu	unah a r		
	_			I I I a	11.		• • •	exemption nu			
K		n of organization:	X Corporation Trust	Association Other	LY	ear of formation	on: 195 ₄	Z IVI S	state of le	gal domicile: FI	<u> </u>
Pa	nrt I	Summar									
	1		be the organization's miss								
ģ		THE HUMA	NE SOCIETY OF SA	RASOTA COUNTY	<u>ENGAGES TI</u>	<u>HE HEAR</u>	TS <u>,</u> HA	ANDS,_ <i>I</i>	<u> MMD M</u>	<u> IINDS OF </u>	<u>'HE</u>
Governance		COMMUNIT	Y TO HELP ANIMAL	<u>S </u>							
Ĕ											
ĕ	2	Check this bo		on discontinued its op-					net ass	sets.	
	3		ting members of the gove						3		17
യ	4		dependent voting member						4		17
Ę.	5		of individuals employed in						5		70
Activities &	6		of volunteers (estimate if						6		292
Ac			ed business revenue from						7a		0.
	b	Net unrelated	l business taxable income	from Form 990-T, Pa	rt I, line 11				7b		0.
							P	rior Year		Current Y	ear
di.	8	Contributions	and grants (Part VIII, line	: 1h)			4	,114,0	149.	4,104	,946.
Revenue	9	Program serv	rice revenue (Part VIII, line	e 2g)			1	,229,3	390.	868	,955.
š	10	Investment in	ncome (Part VIII, column (A), lines 3, 4, and 7d))			775,3			,585.
ď	11	Other revenu	e (Part VIII, column (A), li	nes 5, 6d, 8c, 9c, 10c	, and 11e)			308,1	87.	261	,625.
	12	Total revenue	e - add lines 8 through 11	(must equal Part VIII	, column (A), lir	ne 12)	6	, 427, C		5,330	
	13	Grants and s	imilar amounts paid (Part	IX, column (A), lines	1-3)			· · ·		•	-
	14	Benefits paid	to or for members (Part I	X. column (A), line 4)							
	15		er compensation, employe					,060,1	97	2,362	521
es S	10							,000,1	.91.	2,302	, 321.
Expenses	16a	Professional	fundraising fees (Part IX,	column (A), line Tie).							
ğ	b	Total fundrais	sing expenses (Part IX, co	lumn (D), line 25)	38	4,823.					
ш	17	Other expens	es (Part IX, column (A), li	nes 11a-11d, 11f-24e)		1	,704,3	329.	2,095	,692.
	18	Total expens	es. Add lines 13-17 (must	equal Part IX, column	n (A), line 25)			,764,5		4,458	•
	19		expenses. Subtract line 1					,662,4		·	,898.
× 8							T	ng of Curren		End of Ye	
\$ E	20	Total assets	(Part X, line 16)					,274,6		21,305	
Bai	21		s (Part X, line 26)					655,8		21,303	,086.
Net Assets or Fund Balance			, ,								
			fund balances. Subtract I	ine 21 from line 20			21	,618,8	326.	20,496	<u>,482.</u>
	rt II	Signatur									
Unde	er pena	Ities of perjury, I de	eclare that I have examined this ret irer (other than officer) is based on	urn, including accompanying	schedules and staten	nents, and to the	ne best of m	y knowledge	and belie	ef, it is true, correct	, and
COIII	piete. D	T T T T T T T T T T T T T T T T T T T	lier (other than officer) is based off	all illioithation of which prep	diei ilas ally kilowiec	ige.					
		0: 1 (W.								
Sig	gn	Signature of	officer				Date				
He	re	JENNIE	ER STEUBE			Pl	RESIDE	INT			
		Type or print	name and title								
		Print/Type p	reparer's name	Preparer's signature		Date		Check	if F	PTIN	
Pa	id	JEFFRE	Y M. GERHARD	JEFFREY M. G	ERHARD	9/15/	23	self-employe	ed 1	P01300665	
	iu epar				RD ET AL	J, 10/		157			
lle	e Or	-l						Firm's FIN	ΕO	21 12260	
J 3	J J1	Firm's addre		•	300			Firm's EIN 59-2142260			
N 4	. 41	IDC -II- "	SARASOTA, FL					Phone no.	(941	' 	
ivia	y tne	iko discuss tr	is return with the prepare	snown above? See i	nstructions					X Yes	No

Par		
	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission:	TITLE TRICK CELC
	AS THE AREA'S PREMIER NO-KILL SHELTER, THE HUMANE SOCIETY OF SARASOTA COUN	NTY ENGAGES _
	THE HEARTS, HANDS, AND MINDS OF THE COMMUNITY TO HELP ANIMALS.	
2	Did the organization undertake any significant program services during the year which were not listed on the prior	1 🗔
	Form 990 or 990-EZ?	Yes X No
_	If "Yes," describe these new services on Schedule O.	1 🗔
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured to report the amount of grants and allocations to others, the	ared by expenses.
	and revenue, if any, for each program service reported.	s total expenses,
4a	(Code:) (Expenses \$ 2,684,247. including grants of \$) (Revenue \$	158,261.)
	ANIMAL SHELTER - FOUNDED IN 1952, HSSC IS SARASOTA'S OLDEST ANIMAL WELFARI	
	ORGANIZATION. IN 2009, HSSC BECAME A NO-KILL SHELTER. WITH THE COMPLETION	
	SHELTER EXPANSION AND RENOVATION PROJECT IN 2021, HSSC IS NOW THE AREA'S I	
	NO-KILL ORGANIZATION. WE ACHIEVE OUR MISSION BY PROVIDING COMPASSIONATE CA	
	SHELTER PETS, FINDING THEM PERMANENT HOMES, AND PROMOTING RESPONSIBLE PET	
	IN OUR COMMUNITY. ON ANY GIVEN DAY, HSSC HAS APPROXIMATELY 200 DOGS AND CA	
	ADDING UP TO MORE THAN 2,700 LIVES SAVED EACH YEAR. EVERY ANIMAL RECEIVES	
	FOOD, STIMULATING EXERCISE AND ENRICHMENT, AND COMPREHENSIVE MEDICAL CARE	AI OUR
	ONSITE CLINIC.	
4b	(Code:) (Expenses \$1,167,305. including grants of \$) (Revenue \$)	659,852.)
	ANIMAL CLINIC - THE ANIMAL CLINIC IS COMMITTED TO PROVIDING AFFORDABLE, QU	
	MEDICAL CARE TO KEEP PETS HEALTHY AND IN THEIR HOMES. AS A NON-PROFIT PROV	'
	BELIEVE ALL PETS DESERVE ACCESS TO MEDICAL SERVICES TO PREVENT FUTURE HEAD	
	PROBLEMS. THE ANIMAL CLINIC OFFERS CORE PREVENTATIVE PROGRAMS TO ENSURE PROBLEMS.	
	FREE FROM HARMFUL PARASITES LIKE FLEAS, TICKS, AND HEARTWORMS. WE ALSO OF	
	CORE VACCINATIONS TO PREVENT PETS FROM GETTING SICK FROM EXPOSURE TO HARMI	
	AND DISEASES. WE OFFER AFFORDABLE SPAY-NEUTER SERVICES TO PREVENT UNPLANNI	
	OF CATS AND DOGS (AND KEEP THEM FROM ENDING UP AT ANIMAL SHELTERS). WE ALS	
	ROUTINE DENTISTRY AND PROVIDE MICROCHIPPING SERVICES TO HELP RECOVER PETS	<u>IF THEY </u>
	EVER GET LOST.	
4c	: (Code:) (Expenses \$ 88,561. including grants of \$) (Revenue \$	
	COMMUNITY OUTREACH - HSSC'S COMMUNITY OUTREACH & ENGAGEMENT PROGRAM TEACH	
	ALL AGES TO RESPECT THE ANIMALS THAT SHARE OUR WORLD, BOTH IN OUR HOMES AN	
	COMMUNITIES. HUMANE EDUCATION FOSTERS COMPASSION, RESPONSIBILITY, AND KIND	
	ANIMALS AND PEOPLE ALIKE. FUNDAMENTALLY, THE GOAL OF HUMANE EDUCATION IS	CO MAKE THE _
	WORLD A BETTER PLACE FOR ALL LIVING CREATURES. OUR COMMUNITY OUTREACH PROC	
	INCLUDE VOLUNTEER OPPORTUNITIES FOR ADULTS AND TEENS, CANINE TRAINING CLAS	SSES, PET
	THERAPY CERTIFICATION, CHILDREN'S CAMPS, AND HUMANE EDUCATION OUTREACH IN	SCHOOLS.
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)
4e	2 Total program service expenses 3 . 940 . 113	

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II.</i>	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i>	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Х	
b	Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		Х
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If</i> "Yes," complete Schedule F, Parts II and IV.	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

Form 990 (2022) HUMANE SOCIETY OF SARASOTA COUNTY, INC. 59-6014943 Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If a "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If</i> "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Χ
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV.</i>	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI.	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			<u>. []</u>
1.	Enter the number reported in hex 2 of Form 1006 Enter, 0, if not applicable		Yes	No
b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X	
	(gambing) withings to prize withers:	- 10	Λ	

Form 990 (2022) HUMANE SOCIETY OF SARASOTA COUNTY, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			res	NO
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 70			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule 0.</i>	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Х	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Х
	If "Yes," indicate the number of Forms 8282 filed during the year			37
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Λ
•	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
n	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders			
a L	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			X
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Λ
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		Х
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would			
.,	result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
BAA	' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '	Form	990	2022

Form 990 (2022) HUMANE SOCIETY OF SARASOTA COUNTY, INC. 59-6014943 Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year. 17 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent.... 17 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? ... SEE SCHEDULE 0 Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 5 Did the organization have members or stockholders?..... Χ 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7h Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10a Did the organization have local chapters, branches, or affiliates?..... 10a Χ b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... **c** Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe on Schedule O how this was done*SEE .SCHEDULE . O Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official... SEE . SCHEDULE...O...... 15a **b** Other officers or key employees of the organization..... 15b X If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?..... 16a **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?... Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Own website X Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records.

(941)

955-4131

ANNA GONCE 2331 15TH STREET SARASOTA FL 34237

Form 990 (202)	2) HUMANE	SOCTETY	ΟF	SARASOTA	COUNTY	TNC

59-6014943

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

DIRECTOR

Check this box if neither the organization nor any rela	ted organiz	ation	con	npen	ısate	ed ang	y cu	rrent officer, direct	or, or trustee.	
				(C))					
(A) Name and title	(B) Average hours per	thar	one both	box, an c	unles	/	ion	(D) Reportable compensation from the organization (W-2/1099-	(E) Reportable compensation from	(F) Estimated amount of other
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W- <u>2</u> /1099- MISC/1099-NEC)	related organizations (W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
(1) JILL KIRK	40									
MEDICAL DIRECTOR	0					Χ		112,787.	0.	0.
(2) ANNA GONCE	40									
EXECUTIVE DIR.	0			Χ				105,784.	0.	0.
(3) JENNIFER STEUBE	2									
PRESIDENT	0	Χ		Χ				0.	0.	0.
(4) JANET BOYDEN	22									
VICE PRESIDENT	0	X		X				0.	0.	0.
(5) JENNIFER POPPEN	2									_
SECRETARY	0	Х		X				0.	0.	0.
		Х		Χ				0.	0.	0.
(7) LISA ELDRIDGE	11									
DIRECTOR	0	Χ						0.	0.	0.
(8) CHRISTOPHER J. FOWLER, ESQ. DIRECTOR	$-\frac{1}{0}$	Х						0.	0.	0.
(9) SONIA GIBSON	1									
DIRECTOR	0	Х						0.	0.	0.
(10) ALISA M. HEEDY	1									
DIRECTOR	0	Х						0.	0.	0.
(11) TERESA JONES	1									
DIRECTOR	0	Х						0.	0.	0.
(12) MARK KOWALSKI	1									
DIRECTOR	0	Χ						0.	0.	0.
(13) MICHELLE MATSON DIRECTOR	$-\frac{1}{0}$	Х						0.	0.	0.
(14) JULIA MONTEI	1	Λ						0.	0.	U.
7.3 00TTV LIONIET	-	l							_	_

Pai	t VII Section A. Officers, Directors, Tru		Key	Em			es,	and	d Highest Com	pensated Emp	loyees	5 (contin	nued)
		(B)			((•							
	(A) Name and title	Average hours per week (list any hours for related organiza	box	, unle cer ar	ess pe	erson	than Highest compensated	h an tee)	(D) Reportable compensation from the organization (W-2/1099- MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	compe the c	(F) ated amo of other ensation forganization d related anizations	from on
		- tions below dotted line)	rustee	l trustee		yee	npensated						
(15)	BRENT MYERS DIRECTOR	10	Х						0.	0.			0.
(16)	RICHARD N. PERRONE DIRECTOR	1	Х						0.	0.			0.
(17)	ROBERT ROTHBARD DIRECTOR	1	X						0.	0.			0.
(18)	RICHARD VACAR	1											
(19)	DIRECTOR CARYN WILBRAHAM	0	X						0.	0.			0.
(20)	DIRECTOR MICHAEL CERVONE	0	Х						0.	0.			0.
(21)	DIRECTOR JENNIFER DOUGLAS	0	Х						0.	0.			0.
	DIRECTOR RICHARD LOMAX	0	X						0.	0.			0.
	DIRECTOR	0	Х						0.	0.			0.
(23)													
(24)													
(25)													
1b	Subtotal								218,571.	0.			0.
С	Total from continuation sheets to Part VII, Section	on A							0.	0.			0.
	Total (add lines 1b and 1c)								218,571.	0.			0.
2	Total number of individuals (including but not limited from the organization 2	to those I	isted	abo	ve) v	who	recei	ved	more than \$100,00	0 of reportable comp	ensatio	n	
	Z											Yes	No
3	Did the organization list any former officer, direction line 1a? <i>If "Yes,"complete Schedule J for suc.</i>	tor, truste h <i>individu</i>	ee, ke ial	ey ei	mplo	oyee	e, or	high	nest compensated	employee	. 3		X
4	For any individual listed on line 1a, is the sum of the organization and related organizations greate	er than \$1	50,0	00?	If "	Yes,	" cor	nple	ete Schedule J for	•			
5	such individual Did any person listed on line 1a receive or accru-	e comper	satio	n fr	om	anv	unre	late	ed organization or	individual			X
500	for services rendered to the organization? If "Yes	s," comple	ete S	che	dule	Jfo	or su	ch p	person		. 5		X
	tion B. Independent Contractors Complete this table for your five highest compen compensation from the organization. Report compen	sated indesation for	epen the c	dent alen	t cor	ntra year	ctors endi	tha	t received more the vith or within the or	han \$100,000 of ganization's tax year			
	(A) Name and business add								Description ((C) ensation	n
2	Total number of independent contractors (including the \$100,000 of compensation from the organization		ited to	o tho	se l	isted	d abo	ve)	who received more	than			
	The organization	0											

		Check if Schedule O contains a	response or note to any	y line in this Part V	III		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
	12	Federated campaigns	1a		10101140		0.20
長長	1 a	, ,					
2 2	b	Membership dues	1b				
9 5	С	Fundraising events	1c 170,739.				
€ ₹	d	Related organizations	1d				
© ₩	_	Government grants (contributions)	1e				
S, F	٤	- · · · · · · · · · · · · · · · · · · ·	ie				
Sh		All other contributions, gifts, grants, and similar amounts not included above	1f 3.934.207.				
골호	~	Noncash contributions included in	1f 3,934,207.				
声点	y	lines 1a-1f.	1g 20,692.				
Contributions, Gifts, Grants, and Other Similar Amounts	h	Total. Add lines 1a-1f		4,104,946.			
	- "	Total. Add lines to the	Business Code	4,104,946.			
ĕ	0-			650.050	650 050		
₩	2a	ANIMAL CLINIC	900099	659,852.	659,852.		
œ	b	ANIMAL SHELTER	900099	158,261.	158,261.		
8	С	COMMUNITY OUTREACH	900099	50,842.	50,842.		
₹	d	323002-030001-		00,000			
ďΣ	_		- -				
æ	٠						
Program Service Revenue	T	All other program service revenue.					
ď	g	Total. Add lines 2a-2f		868,955.			
	3	Investment income (including dividen	ds, interest, and				
		other similar amounts)		184,525.			184,525.
	4	Income from investment of tax-exe	empt bond proceeds	•			
	5	Royalties					
	_	(i) Rea					
	6-	Gross rents 6a	(4) * 5.55.15.1				
		Less: rental expenses 6b					
		Rental income or (loss) 6c					
	d	Net rental income or (loss)					
	73	Gross amount from (i) Securit	ies (ii) Other				
	/a	calce of accete					
		other than inventory 7a [2, 502, 2	276.				
	b	Less: cost or other basis and sales expenses 7b 2 588 6	2 570				
		. 2/000/					
		Gain or (loss) 7c -86, 3					
	d	Net gain or (loss)		-89,940.	-3,570.		-86,370.
enne	8a	Gross income from fundraising events (not including $\$$ 170,739. of contributions reported on line 1c).	-				
ē		See Part IV, line 18	0- 100 -0-				
نىگىلە سىد		•	8a 130,565.				
Other Reven		Less: direct expenses	8b 119,493.				
ō	С	Net income or (loss) from fundrais	ing events	11,072.			11,074.
	9a	Gross income from gaming activities.					
	Ju	See Part IV, line 19	9a				
	b	Less: direct expenses	9b				
		Net income or (loss) from gaming					
			1				
	10a	Gross sales of inventory, less	10				
		returns and allowances	10a 553,859.				
	b	Less: cost of goods sold	10b 312,260.				
	С	Net income or (loss) from sales of	inventory	241,599.	241,599.		
VO.			Business Code				
ᇛ	11a	OTHER EVENT INCOME	900099	6,510.			6,510.
医草	b				2 111		0,010.
	٠	MISCELLANEOUS INCOME	900099	2,444.	2,444.		
scellaneo Revenue	C						
Miscellaneous Revenue		All other revenue					
2.	е	Total. Add lines 11a-11d		8,954.			
	12	Total revenue. See instructions		5,330,111.	1,109,428.	0.	115,739.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a re	sponse or note to any			
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21			3	- p
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	105,784.	95,942.	1,525.	8,317.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	1,962,131.	1,779,576.	28,284.	154,271.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1/302/101.	1,773,373.	20,201.	101/2/1.
9	Other employee benefits	130,386.	119,420.	1,418.	9,548.
10	Payroll taxes	164,220.	150,410.	1,785.	12,025.
11	Fees for services (nonemployees):				
	Management				
b	Legal	1,641.		1,535.	106.
	Accounting	23,795.		22,260.	1,535.
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
	Investment management fees	44,927.		44,927.	
g	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule 0.)	39,036.	35,404.	563.	3,069.
12	Advertising and promotion	65,556.			65,556.
13	Office expenses	19,305.	10,608.	465.	8,232.
14	Information technology				
15	Royalties				
16	Occupancy	99,887.	99,887.		
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	20,082.	16,855.	3,002.	225.
20	Interest	73,728.	73,728.		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	354,629.	351,083.	3,546.	
23	Insurance	82,805.	73,966.	5,563.	3,276.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	VETERINARY MEDICAL SUPPLIES	324,269.	324,269.		
b	CONTRACTS AND SERVICES	205,371.	204,921.	109.	341.
С		162,545.	150,459.	5,198.	6,888.
d	KENNEE SOLLEES	129,961.	109,133.	134.	20,694.
	All other expenses. SEE SCH. O	448,155.	344,452.	12,963.	90,740.
25	Total functional expenses. Add lines 1 through 24e	4,458,213.	3,940,113.	133,277.	384,823.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to	o any lin	e in this Part X	<u></u>	<u></u>	
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			1,230,561.	1	1,088,927.
	2	Savings and temporary cash investments			471,886.	2	292,348.
	3	Pledges and grants receivable, net			1,545,934.	3	1,328,857.
	4	Accounts receivable, net	230,959.	4	244,730.		
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these pe	ner office I contrib rsons	er, director, utor, or 35%		5	
	6	Loans and other receivables from other disqualified p section 4958(f)(1)), and persons described in section	ersons ((as defined under		6	
	_					7	
Ø	7	Notes and loans receivable, net		-	F0 070		76 475
ğ	8	Inventories for sale or use		<u> </u>	58,872.	8	76,475.
Assets	9	Prepaid expenses and deferred charges	1 1		8,323.	9	46,856.
		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D		9,742,807.			
		Less: accumulated depreciation		985,442.	8,902,210.	10c	8,757,365.
	11	Investments — publicly traded securities			10,530,132.	11	8,395,991.
	12	Investments — other securities. See Part IV, line 11				12	
	13	Investments – program-related. See Part IV, line 11.				13	
	14	Intangible assets.				14	
	15	Other assets. See Part IV, line 11	1,295,807.	15	1,074,019.		
	16	Total assets. Add lines 1 through 15 (must equal line	33)		24,274,684.	16	21,305,568.
	17	Accounts payable and accrued expenses	123,733.	17	172,586.		
	18	Grants payable			- ,	18	,
	19	Deferred revenue			17,125.	19	21,500.
	20	Tax-exempt bond liabilities				20	
es	21	Escrow or custodial account liability. Complete Part		<u>L</u>		21	
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribu- controlled entity or family member of any of these pe	ficer, dir utor, or 3 rsons	ector, trustee, 35%		22	
_	23	Secured mortgages and notes payable to unrelated the		<u> </u>	2,515,000.	23	615,000.
	24	Unsecured notes and loans payable to unrelated third	•	<u></u>	2,313,000.	24	010,000.
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com				25	
	26	Total liabilities. Add lines 17 through 25			2,655,858.	26	809,086.
ces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	9	X			·
<u>=</u>	27	Net assets without donor restrictions			20,118,914.	27	19,130,152.
ŭ	28	Net assets with donor restrictions			1,499,912.	28	1,366,330.
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here				
ģ	29	Capital stock or trust principal, or current funds		29			
<u>(9)</u>	30	Paid-in or capital surplus, or land, building, or equipm	nent fun	d		30	
Ó	31	Retained earnings, endowment, accumulated income	, or othe	er funds		31	
¥.	32	Total net assets or fund balances			21,618,826.	32	20,496,482.
ž	33	Total liabilities and net assets/fund balances			24,274,684.	33	21,305,568.
ВА	Δ		TEEA0111	L 09/01/22	· · ·		Form 990 (2022)

Pai	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI.				. X	
1	Total revenue (must equal Part VIII, column (A), line 12)	1	5,	330,3	111.	
2						
3	Revenue less expenses. Subtract line 2 from line 1	3		871,8	398.	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	21,	618,8	326.	
5	Net unrealized gains (losses) on investments	5	-1,	525,2	201.	
6	Donated services and use of facilities	6	•			
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O). SEE SCHEDULE O	9	-	469,0	041.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	20	496,4	182	
Pai	rt XII Financial Statements and Reporting		20,	100,	102.	
	Check if Schedule O contains a response or note to any line in this Part XII					
	Check if Scriedule O contains a response of note to any line in this Part XII					
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			Yes	No	
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both: Separate basis Both consolidated and separate basis	ed on a				
b	Were the organization's financial statements audited by an independent accountant?		2b	X		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis	ate				
_						
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit review, or compilation of its financial statements and selection of an independent accountant?	, 	20	X		
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Guidance, 2 C.F.R Part 200, Subpart F?	Uniforn	1 3 a		Х	
b	olf "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b			
BAA				n 990	(2022)	

SCHEDULE A (Form 990)

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

2022

Open to Public Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Employer identification number HUMANE SOCIETY OF SARASOTA COUNTY, INC. 59-6014943 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on 12 lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations **g** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B) (C) (D) (E)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support							
begiı	ndar year (or fiscal year nning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1,541,514.	2,407,557.	3,088,387.	3,500,590.	4,104,946.	14,642,994.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	1,541,514.	2,407,557.	3,088,387.	3,500,590.	4,104,946.	14,642,994.
6	Public support. Subtract line 5 from line 4						14,642,994.
Sec	tion B. Total Support						
	ndar year (or fiscal year nning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	1,541,514.	2,407,557.	3,088,387.	3,500,590.	4,104,946.	14,642,994.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	347,405.	289,807.	222,218.	259,598.	184,525.	1,303,553.
9	Net income from unrelated business activities, whether or not the business is regularly carried on	,					0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	950,248.	1,049,142.	1,041,174.	1,544,386.	1,130,580.	5,715,530.
	Total support. Add lines 7 through 10						21,662,077.
12	Gross receipts from related activ	rities, etc. (see ins	structions)			12	0.
13	First 5 years. If the Form 990 is organization, check this box and	for the organization stop here	on's first, second,	third, fourth, or f	ifth tax year as a	section 501(c)(3)	
Sec	tion C. Computation of Pu	blic Support P	ercentage				
	Public support percentage for 20						67.60 %
	Public support percentage from						64.01 %
16a	33-1/3% support test—2022. If t and stop here. The organization	he organization di qualifies as a pul	id not check the bolicly supported o	oox on line 13, an rganization	d line 14 is 33-1/3	3% or more, checl	k this box
b	33-1/3% support test—2021. If the and stop here. The organization	e organization did qualifies as a pu	d not check a box blicly supported c	on line 13 or 16a	a, and line 15 is 3	3-1/3% or more, o	check this box
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	meets the facts-a	nd-circumstances	s test, check this I	box and stop here	Explain in Part	VI how
	10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and	meets the facts-a d-circumstances to	nd-circumstances est. The organiza	s test, check this l tion qualifies as a	box and stop here publicly supporte	Explain in Part do organization.	VI how the
18	Private foundation. If the organiz	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see in:	structions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	otto notou polon,	picase complete i	<u> </u>			
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(4) 2010	(8) 2013	(0) = 1 = 1	(4) 2321	(0) 2022	(i) Foto:
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	tion B. Total Support				1	T	
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b. Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is organization, check this box and	stop here		third, fourth, or f	ifth tax year as a	section 501(c)(3)	
	tion C. Computation of Pul						
	Public support percentage for 20	•			•		%
	Public support percentage from 2					16	%
	tion D. Computation of Inv				(0)	1 1	
17		· ·		-	* * * *		<u> </u>
	Investment income percentage f						%
	33-1/3% support tests—2022. If t is not more than 33-1/3%, check	this box and sto	p here. The organ	ization qualifies a	as a publicly supp	orted organization	
	33-1/3% support tests—2021. If the line 18 is not more than 33-1/3% Private foundation. If the organization of the organiz	, check this box	and stop here. Th	e organization qu	ialifies as a public	cly supported organ	ization

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4 a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9с		
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

	edule A (Form 990) 2022 HUMANE SOCIETY OF SARASOTA COUNTY, INC. 59-601494	3	F	Page 5					
Pai	rt IV Supporting Organizations (continued)		· ·						
11	Has the organization accepted a gift or contribution from any of the following persons?		Yes	No					
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	11a							
L	-								
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.	11b 11c							
	ction B. Type I Supporting Organizations	10							
	Men Di Type i Capperung engaminatione		Yes	No					
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1							
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2							
Sec	ction C. Type II Supporting Organizations		ı						
			Yes	No					
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the								
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1							
Sec	ction D. All Type III Supporting Organizations								
1	Did the expeniation provide to each of its supported expeniations, by the last day of the fifth month of the		Yes	No					
'	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax								
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?								
•									
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2							
_		_							
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at								
	all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3							
Sec	ction E. Type III Functionally Integrated Supporting Organizations								
1									
	The organization satisfied the Activities Test. Complete line 2 below.								
	b The organization is the parent of each of its supported organizations. Complete line 3 below.			,					
(c The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	: ınstrı	uction	S).					
2	Activities Test. Answer lines 2a and 2b below.		Yes	No					
á	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted								
	substantially all of its activities.	2a							
ı	b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b							
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>								
í	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a							
ı	b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>	3b							

Sche	dule A (Form 990) 2022 HUMANE SOCIETY OF SARASOTA COUN	ITY,	INC. 59-6	014943	Page
Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizat	ions		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organization	t on No	ov. 20, 1970 (explain i st complete Sections A	n Part VI). See A through E.	
Sec	tion A — Adjusted Net Income		(A) Prior Year	(B) Curren (option	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Curren (option	
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
C	Fair market value of other non-exempt-use assets	1c			
c	Total (add lines 1a, 1b, and 1c)	1d			
e	Discount claimed for blockage or other factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sec	tion C — Distributable Amount			Current	Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). 7

3 Minimum asset amount for prior year (from Section B, line 8, column A)

Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).

4 Enter greater of line 2 or line 3.

5 Income tax imposed in prior year

BAA Schedule A (Form 990) 2022

3

4 5

6

Schedule A (Form 990) 2022 HUMANE SOCIETY OF SARASOTA COUNTY, INC. 59-6

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Sec	Section D — Distributions					
1	Amounts paid to supported organizations to accomplish exempt purposes	1				
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2				
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3				
4	Amounts paid to acquire exempt-use assets	4				
5	Qualified set-aside amounts (prior IRS approval required – provide details in Part VI)	5				
6	Other distributions (describe in Part VI). See instructions.	6				
7	Total annual distributions. Add lines 1 through 6.	7				
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8				
9	Distributable amount for 2022 from Section C, line 6	9				
10	Line 8 amount divided by line 9 amount	10				

1 Distributable amount for 2022 from Section C, line 6		
0 11 1 5 1 7 5 7 7 1 1 1 1 1 1 1 1 1 1 1		
2 Underdistributions, if any, for years prior to 2022 (reasonable cause required — <i>explain in Part VI</i>). See instructions.		
3 Excess distributions carryover, if any, to 2022		
a From 2017		
b From 2018		
c From 2019		
d From 2020		
e From 2021		
f Total of lines 3a through 3e		
g Applied to underdistributions of prior years		
h Applied to 2022 distributable amount		
i Carryover from 2017 not applied (see instructions)		
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4 Distributions for 2022 from Section D, line 7:		
a Applied to underdistributions of prior years		
b Applied to 2022 distributable amount		
c Remainder. Subtract lines 4a and 4b from line 4.		
5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.		
6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.		
7 Excess distributions carryover to 2023. Add lines 3j and 4c.		
8 Breakdown of line 7:		
a Excess from 2018		
b Excess from 2019		
c Excess from 2020		
d Excess from 2021		
e Excess from 2022		

BAA Schedule A (Form 990) 2022

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Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

PART II, LINE 10 - OTHER INCOME

NATURE AND SOURCE 2022 2021 2020 2019 2018

\$\frac{\\$1,130,580.}{\\$1,130,580.} \frac{\\$1,544,386.}{\\$1,544,386.} \frac{\\$1,041,174.}{\\$1,049,142.} \frac{\\$950,248.}{\\$950,248.}

BAA TEEA0408L 09/09/22 Schedule A (Form 990) 2022

Schedule B (Form 990)

Schedule of Contributors

ile of Contributors

Department of the Treasury Internal Revenue Service Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

2022

Employer identification number

OMB No. 1545-0047

	Organization type (check one):							
Filers of	ilers of: Section:							
Form 990 or 990-EZ		X 501(c)(3) (enter number) organization						
		4947(a)(1) nonexempt cha	aritable trust not treated as a	private foundation				
		527 political organization						
Form 99	0-PF	501(c)(3) exempt private to	foundation					
		4947(a)(1) nonexempt charitable trust treated as a private foundation						
		501(c)(3) taxable private f	oundation					
Note: Or	nly a section 501(c)(7),	ed by the General Rule or a Speci al (8), or (10) organization can ch		al Rule and a Special Rule. See instructions.				
General	Rule							
	<u> </u>	property) from any one contributor		ear, contributions totaling \$5,000 nstructions for determining				
Special	Rules							
X	regulations under secti 16b, and that receive	ons 509(a)(1) and 170(b)(1)(A)(vi)), that checked Schedule A (Forming the year, total contribution	ns of the greater of (1) \$5,000; or				
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.							
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions <i>exclusively</i> for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an <i>exclusively</i> religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received <i>nonexclusively</i> religious, charitable, etc., contributions totaling \$5,000 or more during the year.								
must ans	swer "No" on Part IV, line		box on line H of its Form 990-EZ	esn't file Schedule B (Form 990), but it Zor on its Form 990-PF, Part I, line				

HUMANE SOCIETY OF SARASOTA COUNTY, INC.

59-6014943

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional sp	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$600,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$500,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$400,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$214,390.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>5</u>		\$204,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>6</u>		\$ <u>135,974.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
	TEE 4 07001 07/00/00		

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ <u>101,836.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$ <u>88,658.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		.\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

HUMANE SOCIETY OF SARASOTA COUNTY, INC.

Employer identification number

59-6014943

Part II	Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
	N/A				
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$ 			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		

Name of organization Employer identification number HUMANE SOCIETY OF SARASOTA COUNTY, INC. 59-6014943 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.)..... Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I N/A (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

BAA

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

Open to Public Inspection
Employer identification number

HUN	MANE SOCIETY OF SARASOTA COUNTY, INC.	59-6014943
Pa	·	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor are the organization's property, subject to the organization's exclusive legal control?	dvised funds
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purposimpermissible private benefit?	be used only use conferring Yes No
Pa	rt II Conservation Easements.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
		a historically important land area
		a certified historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a last day of the tax year.	conservation easement on the
		Held at the End of the Tax Year
i	a Total number of conservation easements.	2 a
I	b Total acreage restricted by conservation easements.	2 b
	c Number of conservation easements on a certified historic structure included in (a)	2 c
(d Number of conservation easements included in (c) acquired after July 25, 2006 and not on a historic structure listed in the National Register.	2 d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization of the conservation can be required.	-
	tax year	· ·
4	Number of states where property subject to conservation easement is located	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling	
_	and enforcement of the conservation easements it holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conserva-	tion easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation	easements during the year
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 1 and section 170(h)(4)(B)(ii)?	Yes No
9	In Part XIII, describe how the organization reports conservation easements in its revenue and experinclude, if applicable, the text of the footnote to the organization's financial statements that describe conservation easements.	nse statement and balance sheet, and es the organization's accounting for
Pa	Organizations Maintaining Collections of Art, Historical Treasures, or Ot Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	her Similar Assets.
1 :	a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue stateme historical treasures, or other similar assets held for public exhibition, education, or research in furth Part XIII the text of the footnote to its financial statements that describes these items.	nt and balance sheet works of art, lerance of public service, provide in
I	b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement a historical treasures, or other similar assets held for public exhibition, education, or research in furtherance following amounts relating to these items:	of public service, provide the
	(i) Revenue included on Form 990, Part VIII, line 1	\$
	(i) Revenue included on Form 990, Part VIII, line 1. (ii) Assets included in Form 990, Part X.	\$
2	If the organization received or held works of art, historical treasures, or other similar assets for financial ga amounts required to be reported under FASB ASC 958 relating to these items:	in, provide the following
i	a Revenue included on Form 990, Part VIII, line 1b Assets included in Form 990, Part X	\$
ı	b Assets included in Form 990, Part X	\$

Part III Organizations Main	taining Collection	ons of Art, Histori	cai ireasures, o	r Otner Similar As	sets (C	ontir	iuea)
3 Using the organization's acquisition items (check all that apply):	, accession, and othe	_	· ·	e significant use of its	collection		
a Public exhibition		d Loan or ex	change program				
b Scholarly research		e Other					
c Preservation for future gener							
4 Provide a description of the organiz Part XIII.							
5 During the year, did the organiza to be sold to raise funds rather the	nan to be maintaine	d as part of the organi	zation's collection?.		Yes		No
Part IV Escrow and Custod reported an amount on Fo	ial Arrangement orm 990, Part X, line	is. Complete if the org 21.	anization answered "	Yes" on Form 990, Par	t IV, line s	e, or	
1 a Is the organization an agent, trus on Form 990, Part X?	stee, custodian or ot	her intermediary for co	ontributions or other	assets not included	Yes	Г	No
b If "Yes," explain the arrangement in	Part XIII and comple	te the following table:					
					Amount		
c Beginning balance							
d Additions during the year							
e Distributions during the year							
f Ending balance				. 1f	1.,	-	
2 a Did the organization include an a					Yes	_	No
b If "Yes," explain the arrangement	t in Part XIII. Check	nere if the explanatio	n nas been provided	on Part XIII		· · · · <u></u>	╛
Part V Endowment Funds.	Complete if the orga	nization answered "Ve	s" on Form 990 Part	IV line 10			
Fait V Lindownient i unus.	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Fou	ır vears	hack
1 a Beginning of year balance	1,295,807		1,130,643.				013.
b Contributions	1,233,007	1,100,120.	1,130,043.	302,003.	Ι, (,,	013.
c Net investment earnings, gains, and losses	-194,640	175,633.	37,477.	148,558.	_	-26.	928.
d Grants or scholarships	231,010	270,0001	0.,1.,.	210,0001			
e Other expenditures for facilities							
and programs	50,063	47,946.		0.			
f Administrative expenses							
g End of year balance	1,051,104		1,168,120.		(982,	085.
2 Provide the estimated percentage	-		column (a)) held as	:			
a Board designated or quasi-endov		<u>0.00</u> %					
b Permanent endowment	%						
c Term endowment	%						
The percentages on lines 2a, 2b, ar	nd 2c should equal 10	0%.					
3 a Are there endowment funds not in t	he possession of the	organization that are he	ld and administered for	or the	_		
organization by:						es (No
(i) Unrelated organizations					3a(i)		X
(ii) Related organizations					3a(ii)		Х
• • • • • • • • • • • • • • • • • • • •	•	•			3b		
4 Describe in Part XIII the intended Part VI Land, Buildings, and		ation's endowment id	nus.				
Complete if the organizati		n Form 990, Part IV, lii	ne 11a. See Form 990	, Part X, line 10.			
Description of property) Cost or other basis (other)	(c) Accumulated depreciation	(d) Bo	ok va	lue
1 a Land			336,860.				860.
b Buildings			8,345,587.	438,704.			883.
c Leasehold improvements							
d Equipment			1,060,360.	546,738.		513,	622.
e Other							
Total. Add lines 1a through 1e. (Column	nn (d) must equal Fo	rm 990, Part X, colun	nn (B), line 10c.)				365.
BAA				Schedu	ıle D (For	m 990) 2022

Complete if the organization answered "Yes" or	n Form 990 Part IV lir	N/A ne 11h See Form 990 Part X line 12	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-o	f-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(A) (B)			
(C)			
(D)			
<u>(E)</u>			
<u>(F)</u>			
(G)			
(H)			
(1)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) Part VIII Investments — Program Related.		27 / 2	
Part VIII Investments — Program Related. Complete if the organization answered "Yes" or	n Form 990 Part IV lin	N/A ne 11c See Form 990 Part X line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets.			
Complete if the organization answered "Yes" or	ı Form 990. Part IV. lir	ne 11d. See Form 990. Part X. line 15.	
(a) De	escription		(b) Book value
(1) BENEFICIAL INT IN ASSETS HELD BY	OTHERS		1,051,104
(2) CONSTRUCTION IN PROGRESS			22,915
(3)			
(4) (5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 15.)		1,074,019
Part X Other Liabilities.	a Form 000 Port IV lir	on 110 or 11f Con Form 000 Part V line)Ę
Complete if the organization answered "Yes" or (a) Desc	ription of liability	ie rie ur rii. See ruiii 990, rait X, iiile 2	(b) Book value
(1) Federal income taxes	iption of hability		(b) Book Value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(10)			
(11)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)			
2. Liability for uncertain tax positions. In Part XIII, provide the text of the fo			liability for uncertain
tax positions under FASB ASC 740. Check here if the text of the footnote ha			E PART XIII X

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	eturn	
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	3,650,025.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
c Recoveries of prior year grants 2c d Other (Describe in Part XIII.) SEE PART XIII 2d -469,041.		
e Add lines 2a through 2d.	2 e	-1,994,242.
3 Subtract line 2e from line 1	3	5,644,267.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) SEE PART XIII 4b -359,083.		
c Add lines 4a and 4b	4 c	-314,156.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	5,330,111.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Retu	rn.
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	4,772,369.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses. 2c		
d Other (Describe in Part XIII.) SEE PART XIII 2d 359,083.		
e Add lines 2a through 2d.	2 e	359,083.
3 Subtract line 2e from line 1.	3	4,413,286.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) 4b		
·		
c Add lines 4a and 4b . 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).	4 c	44,927. 4,458,213.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X - FASB ASC 740 FOOTNOTE

THE ORGANIZATION APPLIES THE PROVISION FOR ACCOUNTING FOR UNCERTAINTY IN INCOME
TAXES WHICH REQUIRES ALL TAX POSITIONS THAT MEET A MORE-LIKELY-THAN-NOT RECOGNITION
THRESHOLD TO BE RECOGNIZED. MANAGEMENT HAS REVIEWED THEIR TAX POSITIONS AND
CONCLUDED NO LIABILITY OR UNCERTAIN TAX POSITIONS, OR ANY INTEREST OR PENALTIES
RELATED TO UNCERTAIN TAX POSITIONS, SHOULD BE RECOGNIZED IN THE ORGANIZATION'S
FINANCIAL STATEMENTS. THE ORGANIZATION FILES INCOME TAX RETURNS IN THE U.S. AND THE
STATE OF FLORIDA, AS APPLICABLE. THE ORGANIZATION'S TAX RETURNS ARE SUBJECT TO

BAA Schedule D (Form 990) 2022

TOTAL \$

Part XIII Supplemental Information (continued)

PART X - FASB ASC 740 FOOTNOTE (CONTINUED)

EXAMINATION BY THE INTERNAL REVENUE SERVICE FOR THE THREE PREVIOUS TAX YEARS.

SCHEDULE D, PART XI, LINE 2D	
OTHER REVENUE INCLUDED IN F/S BUT NOT INCLUDED ON FORM 990	

OTHER REVENUE INCLUDED IN 173 BUT NOT INCLUDED ON FORM 350	
CHANGE BENEFICIAL INTEREST HELD BY OTHER CHANGE VALUE SPLIT-INTEREST AGREEMENT	\$ -244,703. -224,338.
TOTAL	\$ -469,041.
SCHEDULE D, PART XI, LINE 4B OTHER REVENUE INCLUDED ON FORM 990 BUT NOT INCLUDED IN F/S	
COST OF GOODS SOLDOTHER EVENT EXPENSES.	\$ -312,260. -46,823.
TOTAL	\$ -359,083.
SCHEDULE D, PART XII, LINE 2D OTHER EXPENSES AND LOSSES PER AUDITED F/S	
COST OF GOODS SOLD. OTHER EVENT EXPENSES.	\$ 312,260. 46,823.

BAA TEEA3305L 07/06/22 Schedule D (Form 990) 2022

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022

Open to Public Inspection

Name of the organization Employer identification number HUMANE SOCIETY OF SARASOTA COUNTY, INC. 59-6014943 **Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key Yes X No **b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (iii) Did fundraiser (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) or entity (fundraiser) have custody or control of contributions? from activity fundraiser listed in organization column (i) Yes No 1 2 3 5 6 7 9 10 Total. 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1 PAWS ON THE DA (event type)	(b) Event #2 VETS, PETS & J (event type)	(c) Other events NONE (total number)	(d) Total events (add column (a) through column (c))	
nue			(event type)	(event type)	(total number)		
Revenue	1	Gross receipts	269,082.	32,222.		301,304.	
Œ	2	Less: Contributions	167,780.	2,959.		170,739.	
	3	Gross income (line 1 minus line 2)	101,302.	29,263.		130,565.	
	4	Cash prizes					
	5	Noncash prizes	422.	2,169.		2,591.	
nses	6	Rent/facility costs	10,225.	11,310.		21,535.	
_xpe	7	Food and beverages	23,560.	180.		23,740.	
Direct Expenses	8	Entertainment	5,300.	1,400.		6,700.	
Ö	9	Other direct expenses	47,877.	17,050.		64,927.	
	10 11	Direct expense summary. Add lines 4 thr Net income summary. Subtract line 10 for	-			119,493. 11,072.	
Par		Gaming. Complete if the organiza	tion answered "Ye				
		than \$15,000 on Form 990-EZ, lin	e 6a.	Τ			
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))	
Re	1	Gross revenue					
ses	2	Cash prizes					
xper	3	Noncash prizes					
Direct Expenses	4	Rent/facility costs					
Δ	5	Other direct expenses					
	6	Volunteer labor	Yes%	Yes%	Yes%		
	7	Direct expense summary. Add lines 2 thr	ough 5 in column (d).				
	8	Net gaming income summary. Subtract li	ne 7 from line 1, colum	nn (d)			
а	9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states?						
	10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?						

Schedule G (Form 990) 2022 HUMANE SOCIETY OF SARASOTA COUNTY, INC.	59-601	.4943	Page 3
11 Does the organization conduct gaming activities with nonmembers?		. Yes	No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity forms administer charitable gaming?		Yes	No
13 Indicate the percentage of gaming activity conducted in: a The organization's facility	13a		90
b An outside facility	13b		%
14 Enter the name and address of the person who prepares the organization's gaming/special events books and re	cords:		
Name			
Address			
15 a Does the organization have a contract with a third party from whom the organization receives gaming re b If "Yes," enter the amount of gaming revenue received by the organization \$ a of gaming revenue retained by the third party \$ c If "Yes," enter name and address of the third party:	evenue? and the amo		No
Name			
Address			
16 Gaming manager information:			
Name			
Gaming manager compensation \$			
Description of services provided			
Director/officer Employee Independent contractor			
17 Mandatory distributions:			
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain state gaming license?		Yes	No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spe organization's own exempt activities during the tax year \$		_ _	
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide information. See instructions.	, columns e any addi	(iii) and (itional	(v);

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 0705/22
 Schedule G (Form 990) 2022

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2022

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

HUMANE SOCIETY OF SARASOTA COUNTY, INC.

Employer identification number 59-6014943

FORM 990, PART VI, LINE 2 - BUSINESS OR FAMILY RELATIONSHIP OF OFFICERS, DIRECTORS, ETC.

JENNIFER STEUBE, BOARD OF DIRECTORS' PRESIDENT, IS EMPLOYED BY SYNOVUS BANK, THE ORGANIZATION'S PROVIDER FOR COMMERCIAL BANKING, INVESTMENTS, AND LINE OF CREDIT ACCOUNTS.

MARK KOWALSKI, BOARD OF DIRECTORS, WAS EMPLOYED FORMERLY BY PURMORT & MARTIN INSURANCE, THE ORGANIZATION'S INSURANCE MANAGEMENT BROKER.

JOHN CHAPMAN, ADVISORY BOARD OF DIRECTORS, OWNS THE JOHN CHAPMAN LAW FIRM, P.A. AND PROVIDES LEGAL SERVICES TO THE ORGANIZATION.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE MEMBERS OF THE FINANCE COMMITTEE RECEIVE AND REVIEW IN DETAIL A COPY OF THE FORM 990 IN ITS ENTIRETY BEFORE FILING. EACH MEMBER OF THE BOARD HAS THE OPPORTUNITY TO REVIEW, ASK QUESTIONS, AND PROVIDE COMMENTS.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

THE ORGANIZATION'S BYLAWS INCLUDE DEFINITIONS OF AND PROVISIONS AGAINST CONFLICTS OF INTEREST. AT EACH BOARD AND COMMITTEE MEETING, MEMBERS VERBALLY DISCLOSE CONFLICTS OF INTEREST IF THE NEED ARISES AND ABSTAIN FROM VOTING AS APPROPRIATE. THE ORGANIZATION'S EMPLOYEE HANDBOOK ADDRESSES POTENTIAL CONFLICTS OF INTEREST IN CONNECTION WITH EMPLOYEES AND INCLUDES PROCEDURES TO AVOID THEM.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT

THE COMPENSATION AND BENEFIT PACKAGE OF THE EXECUTIVE DIRECTOR IS REVIEWED ANNUALLY BY THE BOARD; A FULL VOTE OF THE BODY DETERMINES COMPENSATION. BOARD MEMBERS HAVE ACCESS TO MARKET DATA TO COMPARE THE COMPENSATION TO SIMILARLY-QUALIFIED PERSONS IN COMPARABLE POSITIONS. THE MINUTES OF THE MEETING NOTE WHEN THE COMPENSATION

Name of the organization

HUMANE SOCIETY OF SARASOTA COUNTY, INC.

Employer identification number
59-6014943

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART IX, LINE 24E OTHER EXPENSES

		(A)	(B) PROGRAM	(C) MANAGEMENT	(D)
		TOTAL	SERVICES	& GENERAL	FUNDRAISING
AUTO BANK CHARGES DUES AND SUBSCRIPTIONS		9,489. 48,183. 107,576.	9,489. 34,177. 69,058.	1,911. 3,562.	12,095. 34,956.
MISCELLANEOUS PROGRAM MATERIALS TAXES		27,428. 117,830. 6,055.	22,562. 86,448. 5,420.	1,062. 272.	3,804. 31,382. 363.
TELEPHONE UTILITIES	momat à	26,612. 104,982.	22,534. 94,764.	1,777. 4,379.	2,301. 5,839.
	TOTAL \$	448,155.	344,452.	\$ 12,963.	\$ 90,740.

FORM 990, PART XI, LINE 9 OTHER CHANGES IN NET ASSETS OR FUND BALANCES

CHANGE IN BENEFICIAL INTEREST IN ASSETS HELD BY OTHERS		\$ -244,703.
CHANGE IN VALUE OF CONTRIBUTIONS FROM CHARITABLE TRUSTS		-224,338.
TO	ľAL	\$ -469,041.

BAA Schedule O (Form 990) 2022

Form **8879-TE**

IRS e-file Signature Authorization for a Tax Exempt Entity

Lxempt	Littity	
202	2 and ending	. 20

Department of the Treasury Internal Revenue Service

For calendar year 2022, or fiscal year beginning Do not send to the IRS. Keep for your records. Go to www.irs.gov/Form8879TE for the latest information.

2022

OMB No. 1545-0047

Description Part Type of Return and Return Information	check the box on line 1a, 2a, 3a, 4a, 5a, ank, then leave line 1b, 2b, 3b, 4b, 5b, eturn, then enter -0- on the applicable 1b 5, 330, 111. 2b 3b 5) 4b 5b 6b 7b 8b
Type of Return and Return Information	check the box on line 1a, 2a, 3a, 4a, 5a, ank, then leave line 1b, 2b, 3b, 4b, 5b, eturn, then enter -0- on the applicable 1b 5, 330, 111. 2b 3b 5) 4b 5b 6b 7b 8b
Part I Type of Return and Return Information Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if an and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was bi 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the riline below. Do not complete more than one line in Part I. 1a Form 990 check here	check the box on line 1a, 2a, 3a, 4a, 5a, ank, then leave line 1b, 2b, 3b, 4b, 5b, eturn, then enter -0- on the applicable 1b 5, 330, 111. 2b 3b 5) 4b 5b 6b 7b 8b
Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if an and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you do fea, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was bi 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the reline below. Do not complete more than one line in Part I. 1a Form 990 check here	check the box on line 1a, 2a, 3a, 4a, 5a, ank, then leave line 1b, 2b, 3b, 4b, 5b, eturn, then enter -0- on the applicable 1b 5, 330, 111. 2b 3b 5) 4b 5b 6b 7b 8b
Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if an and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you and Form 5300 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you and Form 5300 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you and the amount on that line for the return being filed with this form was bideb, bank (do not enter -0-). But, if you entered -0- on the reline below. Do not complete more than one line in Part I. 1a Form 990 check here	check the box on line 1a, 2a, 3a, 4a, 5a, ank, then leave line 1b, 2b, 3b, 4b, 5b, eturn, then enter -0- on the applicable 1b 5, 330, 111. 2b 3b 5) 4b 5b 6b 7b 8b
2a Form 990-EZ check here. 3a Form 1120-POL check here. 4a Form 990-PF check here. 5a Form 8868 check here. 5a Form 8868 check here. 5a Form 4720 check here. 5a Form 4720 check here. 7a Form 4720 check here. 9a Form 5330 check here. 9a Form 5330 check here. 10a Form 8038-CP check here. 10a Form 8038-CP check here. 10b FMV of assets at end of tax year (Form 5227, Item D). 10a Form 8038-CP check here. 10b FMV of assets at end of tax year (Form 8038-CP, Part III, Inne 19). 10a Form 8038-CP check here. 10b FMV of assets at end of fax year (Form 8038-CP, Part III, Inne 19). 10a Form 8038-CP check here. 10c Form 8038	2b
3a Form 1120-POL check here 4a Form 990-PF check here 5a Form 8868 check here 6a Form 990-T check here 7a Form 4720 check here 9a Form 5330 check here 9a Form 8038-CP check here 1b FMV of assets at end of tax year (Form 5227, Item D) 10a Form 8038-CP check here 1b FMV of assets at end of tax year (Form 8038-CP, Part III, Inne 19) 10a Form 8038-CP check here 1c	3b
b Tax based on investment income (Form 990-PF, Part V, line in the foliation of the payment requested (Form 8038-CP, Part III) and that I have examined a copy of the 2022 electronic return of RS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transprocessing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and the financial institutions involved in the processing of the electronic payment of taxes to receive confidential financial institutions involved in the processing of the electronic payment of taxes to receive confidential financial institutions involved in the processing of the electronic payment of taxes to receive confidential financial institutions involved in the processing of the electronic payment of taxes to receive confidential financial institutions involved in the processing of the electronic payment of taxes to receive confidential financial institutions involved in the processing of the electronic payment of taxes to receive confidential financial institutions involved in the processing of the electronic payment of taxes to receive confidential financial institutions involved in the processing of the electronic payment of taxes to receive confidential financial institutions involved in the processing of the electronic payment of taxes to receive confidential financial institutions involved in the processing of the electronic payment of taxes to receive confidential financial institutions involved in the processing of the electronic payment of taxes to receive confidential financial institutions involved in the processing of the electronic payment of taxes to receive confidential financial institutions involved in the processing of the electronic payment of taxes to receive confidential financial institutions involved in the processing of the electronic payment of taxes to receive confidential financial institutions involved in the processing of the electronic payment of taxes to receive confidential	3b
b Balance due (Form 8868, line 3c) 6a Form 990-T check here 7a Form 4720 check here 9a Form 5330 check here 10a Form 8038-CP check here 10a Form 8038-CP check here 10b Amount of credit payment requested (Form 8038-CP, Part III, line 1) 10a Form 8038-CP check here 10b Amount of credit payment requested (Form 8038-CP, Part III, line 1) 10a Form 8038-CP check here 10b Amount of credit payment requested (Form 8038-CP, Part III, line 1) 10a Form 8038-CP check here 10b Amount of credit payment requested (Form 8038-CP, Part III, line 1) 10c Form 8038-CP check here 10c Form 990-T, Part III, line 1) 10c	5)
b Total tax (Form 990-T, Part III, line 4) b Total tax (Form 990-T, Part III, line 1) b Total tax (Form 4720, Part III, line 1) b FMV of assets at end of tax year (Form 5227, Item D) 10a Form 8038-CP check here b Amount of credit payment requested (Form 8038-CP, Part III, line 19) b Amount of credit payment requested (Form 8038-CP, Part III, line 19) b Amount of credit payment requested (Form 8038-CP, Part III, line 19) c) 10a Form 8038-CP check here b Amount of credit payment requested (Form 8038-CP, Part III, line 19) b Amount of credit payment requested (Form 8038-CP, Part III, line 19) c) 10a Form 8038-CP check here b Amount of credit payment requested (Form 8038-CP, Part III, line 19) c) 10a Form 8038-CP check here c) 10a Form 8038-CP check here c) 10b FMV of assets at end of tax year (Form 5227, Item D) b Amount of credit payment requested (Form 8038-CP, Part III, line 19) c) 10a Form 8038-CP check here c) 10a Form 8038-CP check here c) 10b FMV of assets at end of tax year (Form 5227, Item D) b Total tax (Form 990-T, Part III, line 1) b Total tax (Form 4720, Part III, line 1) b Total tax (Form 4720, Part III, line 1) b Total tax (Form 4720, Part III, line 1) b Total tax (Form 4720, Part III, line 1) b Total tax (Form 4720, Part III, line 1) b Total tax (Form 4720, Part III, line 1) b Total tax (Form 4720, Part III, line 1) b Total tax (Form 4720, Part III, line 1) b Total tax (Form 4720, Part III, line 1) b Total tax (Form 4720, Part III, line 1) b Total tax (Form 4720, Part III, line 1) b Total tax (Form 4720, Part III, line 1) b Total tax (Form 4720, Part III, line 1) b Total tax (Form 4720, Part III, line 1) b Total tax (Form 4720, Part III, line 1) b Total tax (Form 4720, Part III, line 1) b Total tax (Form 4720, Part III, line 1) b Total tax (Form 4720, Part III, line 1) b Total tax (Form 4720, Part III, line 19 b Total tax (Form 5330, Part III, line 19 b Total tax (Form 5330, Part III, line 19 b Total tax (Form 5330, Part III, line 19 b Total tax (F	
8a Form 5227 check here 9a Form 5330 check here 10a Form 8038-CP check here b Total tax (Form 4720, Part III, line 1) b FMV of assets at end of tax year (Form 5227, Item D) b Tax due (Form 5330, Part II, line 19) b Amount of credit payment requested (Form 8038-CP, Part III, Part II Declaration and Signature Authorization of Officer or Person Subject to T. Under penalties of perjury, I declare that X I am an officer of the above entity or I am a person (name of entity) (Received in the payment of tax in the processing the return or refund, and complete. I further declare that the amount in Part I above is the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return or IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmitication funds withdrawal (direct debit) entry to the financial institution account indicated in the tax of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (stimunding institutions involved in the processing of the electronic payment of taxes to receive confidential institutions involved in the processing of the electronic payment of taxes to receive confidential institutions involved in the processing of the electronic payment of taxes to receive confidential institutions involved in the processing of the electronic payment of taxes to receive confidential institutions involved in the processing of the electronic payment of taxes to receive confidential institutions involved in the processing of the electronic payment of taxes to receive confidential institutions involved in the processing of the electronic payment of taxes to receive confidential institutions involved in the processing of the electronic payment of taxes to receive confidential institutions involved in the processing of the electronic payment of	
9a Form 5330 check here 10a Form 8038-CP check here b Mount of credit payment requested (Form 8038-CP, Part III, Ime 19) Part II Declaration and Signature Authorization of Officer or Person Subject to T. Under penalties of perjury, I declare that X I am an officer of the above entity or I am a person (name of entity)	
9a Form 5330 check here b Tax due (Form 5330, Part II, line 19)	
Part II Declaration and Signature Authorization of Officer or Person Subject to Tourname of entity) and that I have examined a copy of the 2022 electronic return and accompanying schedules and statem and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return or IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transminister and electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (st financial institutions involved in the processing of the electronic payment of taxes to receive confidential institutions involved in the processing of the electronic payment of taxes to receive confidential institutions involved in the processing of the electronic payment of taxes to receive confidential institutions involved in the processing of the electronic payment of taxes to receive confidential institutions involved in the processing of the electronic payment of taxes to receive confidential institutions involved in the processing of the electronic payment of taxes to receive confidential institutions involved in the processing of the electronic payment of taxes to receive confidential institutions involved in the processing of the electronic payment of taxes to receive confidential institutions involved in the processing of the electronic payment of taxes to receive confidential institutions involved in the processing of the electronic payment of taxes to receive confidential institutions involved in the processing of the electronic payment of taxes to receive confidential institutions involved in the processing of the electronic payment of taxes to receive confiden	9b
Part II Declaration and Signature Authorization of Officer or Person Subject to Tourner penalties of perjury, I declare that IX I am an officer of the above entity or I am a person (name of entity) I am an officer of the above entity or I am a person (name of entity) I am an officer of the above entity or I am a person (name of entity) I am a person (name of entity) I am a person of that I have examined a copy of the 2022 electronic return and accompanying schedules and statem and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return or IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmitters and the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax of the federal taxes owed on this return, and the financial institution to debit the entry to this account. IN U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (sfinancial institutions involved in the processing of the electronic payment of taxes to receive confidential institutions involved in the processing of the electronic payment of taxes to receive confidential institutions.	
Under penalties of perjury, I declare that X I am an officer of the above entity or I am a person (name of entity) and that I have examined a copy of the 2022 electronic return and accompanying schedules and statem and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return or IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transprocessing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax of the federal taxes owed on this return, and the financial institution to debit the entry to this account. U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (s financial institutions involved in the processing of the electronic payment of taxes to receive confidential.	line 22) 10b
Under penalties of perjury, I declare that X I am an officer of the above entity or I am a person (name of entity) and that I have examined a copy of the 2022 electronic return and accompanying schedules and statem and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return or IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transprocessing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax of the federal taxes owed on this return, and the financial institution to debit the entry to this account. U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (s financial institutions involved in the processing of the electronic payment of taxes to receive confidential.	ay
	amount shown on the copy of the riginator (ERO) to send the return to the nission, (b) the reason for any delay in its designated Financial Agent to preparation software for payment for revoke a payment, I must contact the ettlement) date. I also authorize the all information necessary to answer PIN) as my signature for the electronic as my signature for the rive numbers, but
on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementione return's disclosure consent screen.	not enter all zeros the return is being filed with a state d ERO to enter my PIN on the
As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.	a tax year 2022 electronically filed regulating charities as part of
Signature of officer or person subject to tax	Date 9-12-27
Part III Certification and Authentication	
ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. 5089886. Do not enter a	
I certify that the above numeric entry is my PIN, which is my signature on the 2022 electronically filed return am submitting this return in accordance with the requirements of Pub. 4163 , Modernized e-File (Mei Providers for Business Returns.	Il zeros
ERO's signature JEFFREY M. GERHARD Date	Il zeros
	Il zeros

Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.
► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic	c 6-Month Extension of Time. Only subr	nit origina	al (no copies needed).			
	ons required to file an income tax return other the 304 to request an extension of time to file income. Name of exempt organization or other filer, see instructions.				,	trusts must
Type or print				59-6014943		
File by the due date for filing your return. See instructions.	2331 15TH STREET City, town or post office, state, and ZIP code. For a foreign addr SARASOTA, FL 34237					
Enter the Re	eturn Code for the return that this application is for	or (file a se	parate application for each return)			01
Application Is For		Return Code	Application Is For			Return Code
Form 990 or	Form 990-EZ	01	Form 1041-A			08
Form 4720 ((individual)	03	Form 4720 (other than individual)			09
Form 990-Pf	F	04	Form 5227			10
	(section 401(a) or 408(a) trust)	05	Form 6069			11
	(trust other than above) (corporation)	06 07	Form 8870			12
If the orgIf this is check th	ne No. • (941) 955-4131 ganization does not have an office or place of bus for a Group Return, enter the organization's four is box • If it is for part of the group, consion is for.	digit Group	e United States, check this box Exemption Number (GEN)	this is		
1 I reque for the X 2 If the t		the organiz	ng, 20	zation		
	application is for Forms 990-PF, 990-T, 4720, or eundable credits. See instructions			3 a	\$	0.
	application is for Forms 990-PF, 990-T, 4720, or 6 yments made. Include any prior year overpaymen			3 b	\$	0.
c Baland EFTPS	ce due. Subtract line 3b from line 3a. Include your S (Electronic Federal Tax Payment System). See	r payment v instructions	with this form, if required, by using	3 c	\$	0.
Caution: If y payment ins	you are going to make an electronic funds withdra	awal (direct	debit) with this Form 8868, see Form 84	153-TE	and Forn	n 8879-TE for

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2022)